



भारतीय प्रबंध संस्थान रायपुर
Indian Institute of Management Raipur



EXECUTIVE PROGRAM IN LEADERSHIP AND CHANGE MANAGEMENT

Online Classes & Campus Immersion

6th Batch



VALUE
(STUDY ANYWHERE)
VIOVA



ABOUT IIM RAIPUR

Indian Institute of Management Raipur was set up by the Government of India, Ministry of Human Resource Development in 2010 at Raipur, the capital of Chhattisgarh. Chhattisgarh is one of the fastest growing states of India with its rich mineral, forest, natural and local resources.

The Institute believes in preparing ethical leaders who are not only committed to business, commerce and industry but are also socially conscious towards their contributions in nation building and bring in name for the country globally. The institute is abuzz with activities carried by the student clubs which are now expanding their scope of activity and bringing luminaries from the Corporate.

The Institute has its permanent campus in Atal Nagar (Naya Raipur), Chhattisgarh. The Institute has well equipped air-conditioned Lecture Rooms, Library, Simulation Lab and comfortable on-campus airconditioned boarding and lodging arrangements on double occupancy basis for the Management Development Programme participants at the campus.

IIM Raipur has been ranked 2nd in the Times Annual B-School Ranking Survey 2021 in India.

ABOUT VALUE VIDYA

Value Vidya is one of the leading Ed-Tech startups in India. We partner with leading IIMs and top global business schools to curate and deliver the best and most relevant executive programs for working professionals. We deliver best-in-class service to our students, which is accomplished by our constant focus on quality, integrity, consistency and customer focus. Our state-of-the-art Learning Management System (LMS) ensures a smooth and high quality learning experience for professionals. Learn from anywhere and take your career to the next level with Value Vidya



PROGRAM OBJECTIVES

Executive Certificate Program in Leadership and Change Management by IIM Raipur will challenge applicants to think inversely, to contemplate the future operating environment and what it offers through fresh perspectives.

- Learn new Leadership and Management techniques. Get the best performance from yourself and others.
- Properly plan, prioritize, and delegate tasks: Effective time management skills.
- Handle difficult people and manage conflict situations, and improve your motivation, self-confidence and self-control.
- Create and sustain a Positive Work Atmosphere for the rest of the team.
- Improve organizational performance through high-quality talent related decisions.

WHO SHOULD ATTEND

This program has been developed for executives, managers and leaders who are interested in improving their leadership abilities to drive innovation and change with a view of keeping their business relevant and competitive in the future.

- Functional Manager
- CIO, COO, CTO, CHRO and CMO
- VPs of Marketing, New Product Development, R&D, HR and New Business Development
- Other executives with leadership responsibilities

PROGRAM HIGHLIGHTS



CERTIFICATION FROM IIM RAIPUR

Opportunity to earn certificate of completion in Leadership and Change Management from Indian Institute of Management Raipur.



WEEKEND ONLINE & INTERACTIVE CLASSES

Classes are held on weekends so that learning and work can be managed together and it's easy for working professionals to attend lectures.



INDIA'S TOP FACULTY PANEL

Learn from top IIM faculty panel - Classes by highly qualified professors in the field of management.



CASE BASED SESSIONS

Real life, case-based course structure to enhance implementation of theoretical concepts to real life problems.



INDUSTRY INTERACTION

Industry relevant courses and certificate from premium institute of India empower successful career growth for students.



INSIGHTS INTO LEADERSHIP & CHANGE MANAGEMENT

Become an effective and successful leader. Learn to apply leadership and management concepts to the changing business context.



CAMPUS VISIT

IIM campus visit at the end of course enables students to interact with their faculty panel and peers.



END TERM PROJECT

Project work is an imperative part of the program as it ensures practical knowledge of all concepts and techniques. At the end of the term, the project is presented to the faculty panel at the campus for the final review.

PROGRAM OUTLINE

Concept of Leadership and Change, Leadership theories

- Leadership and Management Framework for leading change
- Trait, Behaviors & Relationship Reflection and Leadership Development

Assessing Self-Leadership Style, Personality & Change Management

- Building effective relationships
- Cognitive differences
- Linking Personality, leadership and Change

Organizational Climate, Change and Transformation

- Change Vs Transformation
- Shaping people's behaviors

Factors Affecting Change

- Leadership role in transformation process
- DICE Framework

Leadership During Transformation Process

- Role of top management in change
- Change process
- Strategy

Building Leadership Skills, Leadership Ethics

- Systemic thinking
- Ethical values in Organization
- Ethical leadership

Leading Organizational Change

- Diagnosis
- Designing
- Delivering
- Evaluating

Culture, Values and Diversity

- Culture Strength
- Adaptation
- Performance
- Developing leadership diversity
- Global diversity



PROGRAM OUTLINE

Strategy to Organization Design and Structure

- Types of strategy
- Key requirements for effective transformation
- Sustainability
- Decision making

Leading Collaborative Teams

- Team types and characteristics
- Team effectiveness
- Motivation and empowerment

Leadership and Teams

- Communication
- Courage and Moral Leadership
- Team Work

Leadership & Change

- Industry Perspective

Campus Visit

- Classroom Learning
- Valedictory



IIM CAMPUS IMMERSION



#BackToCampusLife

EMINENT FACULTY PANEL



Prof Anubha Dadhich
PhD (IIT Delhi)

Dr. Anubha Dadhich is an Assistant Professor of Human Resource Management at Indian Institute of Management Raipur. Her research investigates the dimensions, outcomes and antecedents of ethical leadership. Her research interest ranges from underpinning issues of leadership, culture, HR analytics, capacity building and organizational effectiveness.

She holds a PhD Degree from Department of Management Studies, Indian Institute of Technology Delhi. Dr Dadhich is a certified MBTI & FIRO B Trainer and has conducted trainings and management development programs for public & private sector organization.

She has published articles in journals of national and international repute, Journal of Business Ethics, International Journal of Global Competitiveness & Vikalpa. Prior to IIM Raipur, she has been associated with BITS Pilani, Center for Management Studies, Jamia Milia Islamia University, Delhi. She has developed a course on “Leadership and Change Management” for working executives and launched on MOOC platform for the first time at IIM Raipur. Alongside with academia Dr Dadhich has worked in different capacity with DFID, PRAYAS & UNICEF.

Area of Research

Ethics, Leadership, Culture, Organizational Effectiveness, Capacity Building, Organizational Development, Change Management





COURSE DELIVERY

Duration: 5 months blended
Delivery mode: Nulearn Plug n Learn
Frequency: Once in a week



COURSE SCHEDULE

3 hours on every Sunday: 4.00 PM - 7.15 PM (including 15 mins break)
Course commencement date: Will be updated



COURSE PEDAGOGY

The form of delivery will be Blended (Campus, Self paced and Online), with 2 days workshop at the end of the course for project submission. All other sessions will be through digital platform & delivered LIVE by the eminent faculty of IIM-Raipur. Students will have access to Self Service Learning through which they may access webinars, past projects, assessments, notes, alumni testimonials etc.



ELIGIBILITY

- Graduation or equivalent degree from any recognized University or Institute.
- Corporate Nominated (graduation criteria may be considered for exemption in cases where participants have some prior experience in similar domain).
- Working Professionals with a minimum of 2 years of experience.
- On case-to-case basis less experience can be considered.



PAYMENT MODE

Online payment or DD in favor of "VALUE VIDYA LLP" payable at "Bengaluru".



ASSESSMENT CRITERIA

Periodic evaluations have been built in throughout the duration of the course in the form of quizzes, assignments, projects, case studies and other objective/subjective assessments. The evaluations are designed to ensure continuous student engagement and to encourage learning. Students who successfully clear the same along with the requisite attendance criteria will be awarded a Certificate from IIM Raipur.



HOW TO APPLY

To apply, working professionals can register at <https://www.ValueVidya.com> or call at +91 6366125554

SAMPLE CERTIFICATE



भारतीय प्रबंध संस्थान रायपुर
INDIAN INSTITUTE OF MANAGEMENT RAIPUR

This is to certify that

«Name»
Has successfully completed

Executive Certificate Programme

in

“XXXXXXXXXXXXXXXX”

During

MM’ YYYY – MM’ YYYY

Programme Director
Chairman- Executive Education & Consultancy
Director, IIM Raipur



भारतीय प्रबंध संस्थान रायपुर
INDIAN INSTITUTE OF MANAGEMENT RAIPUR

This is to certify that

«Name»
Has participated in

Executive Certificate Programme

in

“XXXXXXXXXXXXXXXX”

During

MM’ YYYY – MM’ YYYY

Programme Director
Chairman- Executive Education & Consultancy
Director, IIM Raipur

NOTE :-

*Certificate of Completion: A Certificate of Completion will be issued to the participant who will fulfil all criteria (Attendance & evaluation) related to completion of course.

**Certificate of Participation: A Certificate of Participation will be issued to the participant who fails to fulfil criteria (Attendance or evaluation) related to completion of course.

These are sample certificates. Subject to change.

FEE STRUCTURE & EMI PLAN

Program Fee

For Indian Residents INR 65,000 + GST*

For International Students \$1,600

*Application Fee 1000/- INR to be paid at the time of Registration

Installment Schedule

1st INR 20,000 + GST* / \$500 Payment Deadline - On Registration

2nd INR 25,000 + GST* / \$550

3rd INR 20,000 + GST* / \$550

No Cost 6 Months EMI Option available by our loan partner:

Pay as Low as 10,834 + GST* per month.

(10,834 + GST* x 6 = 65,000 + GST*)

* Loan option with interest available in 9 & 12 EMIs

* EMI dates may vary on a case to case basis

* 1% processing fees will be charged.



For Admission Enquiries Please Contact :



No 14/10, 1st Floor,
RV Road, Krishnappa Cross,
Minerva Circle
Near Lalbhag Metro Station
Bengaluru-560004

Ph : 6366125554

Website :
www.ValueVidya.com

Email :
info@ValueVidya.com

